

New Work and New Study. Research and education for flexible, inclusive, sustainable, attractive workplaces.

New Work e New Study. Ricerca e formazione per ambienti di lavoro flessibili, inclusivi, sostenibili, attrattivi.

Guest Editors:

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Transformation of all aspects of society and the continuous roll-out of new technologies cause challenges and opportunities for companies. In Europe, as in other parts of the world, the workforce needs to keep up with the necessity to continuously adapt the skill sets, while companies are dealing with the transformative power of circular economy and the demands of a workforce that becomes more diverse.

These challenges require a new look at talent management and process adaptation and at the same time they require a rethinking of the education of the future workforce through higher education and training.

The Form@re Journal dedicates Issue 1/2025 to the study of the current, necessary, co-evolution of workplaces and education, also thanks to new technologies (sometimes disruptive), for a new human resources management. Authors – researchers, academics, training and business organization experts – are invited to propose challenging topics, new research paths, to increase the knowledge on the inter-correlation between the development of new workplaces, new places of learning, new requirements, new organizational solutions, new technologies. Some questions could drive the reflection:

- Which are the fundamental drivers of continuous and rapid transformation of business, public and social organizations?
- How can work environments be made more suitable to ensure employability of persons with a diverse set of new requirements?
- What are benefits and threats of technologies, in particular disruptive technologies, for business models, work processes, professionals' identities, and workplace learning?
- As artificial intelligence becomes more ubiquitous in businesses and workplaces, how will people integrate the new tools into their intra-preneurial approach to work?
- What could be the role of artificial intelligence in promoting diversity and inclusion practices in the work and learning environment?
- How can dual education models, closely linked to work environments, take advantage of the development of artificial intelligence?
- How can universities meet the educational and training demands of non-traditional students, adults, workers, and people interested in reskilling and upskilling?
- How can companies take advantage of partnerships with universities to respond to the needs of organizational and technological change?

- How will artificial intelligence adoption and similar technological transformation affect value perceptions of the produced outputs, in the work environment and in professional education?

A variety of technology concepts, such as artificial intelligence, immersive and assistive technologies, in synergy with new organizational models, offer great opportunities to transform work environments and education, better respond to a more diverse workforce, and prepare for yet unknown future challenges.

Manuscript Submission

- Each manuscript in form of “Article” shall be up to 50.000 characters in length (spaces, cover page, references included). See the editing rules and template.
- Each manuscript in form of “Practices/Considerations” shall be up to 30.000 characters in length (spaces, cover page, references included). See the editing rules and template.
- Submitted papers must not have been previously published nor currently under consideration for publication elsewhere.
- The cover page must contain a title, an abstract and up to five key words; all these elements must be in English and Italian. The papers must contain first name, last name, affiliation and e-mail address of the authors (the editors will remove all the personal details for a double-blind peer review process).
- Completed manuscripts and their subsequent revisions will be submitted only via the [Form@re](https://oaj.fupress.net/index.php/formare) website (<https://oaj.fupress.net/index.php/formare/about/submissions>). Follow the guidelines of the journal to submit your contribution.
- To submit a contribution, you will need to register as an “Author” on the journal website.

Timeline

- Languages: English, Italian, German.
- Deadline: full manuscript to be submitted online by December 2024, 31st.
- Publication: March 2025.